

Environmental Protection Statement 2025

Document Control

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Environmental Impact Reduction

We are committed to building a more sustainable business by taking practical, scalable steps to reduce our environmental footprint. While we are in the early stages of this journey, we are actively working to embed environmental considerations into our day-to-day operations, guided by the following principles:

- **Progressive Carbon Management**
We support international climate goals and are committed to identifying ways to reduce greenhouse gas emissions across our operations. As we grow, we will prioritise low-impact travel, digital communication, and energy-conscious decision-making.
- **Energy Efficiency**
We promote energy-conscious behaviours across our teams and aim to gradually improve energy efficiency in our office environments. Wherever feasible, we use low-energy equipment and explore renewable energy opportunities to reduce our reliance on conventional sources.
- **Responsible Water Use**
We support responsible water stewardship by encouraging staff awareness and implementing practical water-saving measures suited to our operational context.
- **Smart Waste Practices**
We are actively reducing waste by using digital platforms, minimising unnecessary printing, and encouraging the responsible disposal of office materials. Where recycling is available, we participate, and we are working toward increasing our recycling and waste reduction efforts over time.
- **Environmentally Friendly Office Choices**
Our day-to-day operations prioritise cloud-based systems, digital communication, and low-impact procurement. We use refillable office products where possible, and we aim to source recycled and recyclable materials as part of an evolving procurement approach.
- **Foundations for Sustainable Procurement**
We are building the foundations for a procurement process that reflects environmental considerations. We are committed to engaging suppliers on sustainability topics and gradually aligning our supply chain practices with our long-term goals.