

Sunsynk UK LTD are involved in the purchase of products to support the delivery of our business activities. We aim to be responsible for delivering value to our clients, whilst observing robust purchasing practices. We will disseminate this policy to our clients, suppliers and staff to ensure its effective implementation.

Environmental Impact

The Company will undertake to take into account, wherever practicable, the environmental performance and impact of products and services when making purchasing decisions.

- We will seek to reduce waste and will do this through reviewing the amount and type of materials being used and Specified and optimise opportunities for the use of recycled or reclaimed materials;
- The use of materials with hazardous content will be minimised wherever technically and commercially feasible;
- We expect our suppliers to manage their own impacts and to work with us to meet our environmental objectives;
- We expect our suppliers to have an environmental policy and to operate in compliance with all applicable laws and regulations;
- We will ensure the specification of environmentally sustainable materials wherever technically and commercially feasible.

People

We expect our suppliers to share our commitment to business ethics by implementing robust policies and procedures that put the safety and welfare of employees and others who could be affected by their activities at the heart of their operations.

- We are committed to the promotion of ethical working conditions including fair wage, working hours and equal opportunities;
- We will respect the principles of human rights, to treat employees with dignity and respect and to ensure that no child labour is employed;
- We will ensure that the workforce employed on our sites have undertaken basic H&S training as outlined by the Company's training plan;
- Local procurement of goods, services and materials will be encouraged with a view to supporting local communities and reducing the overall carbon footprint of our activities;
- Source material from approved and reputable suppliers and assure that no child labour is used at any stage in the production or fabrication of material to be supplied.

Implementation & Review

In order to ensure adherence by our employees and supply chain to our ethical sourcing policy the following arrangements will be in place:

- Formal pre-qualification and ongoing monitoring of our supply chain by way of questionnaire and review of arrangements H&S and Environmental management arrangements in place. Where these are found to be lacking we will work with our supply chain to future compliance;
- The Company will operate a system of approved and preferred suppliers and sub-contractors.

As Director it is my responsibility to ensure that all aspects of the Company's Management Systems are communicated, understood and implemented at all levels in the Organisation. It is periodically reviewed for its continued suitability and effectiveness by the senior management.